

**COUNTY OF AROOSTOOK  
2019 Salary Structure**

**EXEMPT STRUCTURE**

Grade Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
A	\$ 36,082	\$ 37,164	\$ 38,279	\$ 39,428	\$ 40,611	\$ 41,829	\$ 43,084	\$ 44,376	\$ 45,708	\$ 47,079	\$ 48,491	\$ 49,946	\$ 51,444
B	\$ 39,690	\$ 40,881	\$ 42,107	\$ 43,371	\$ 44,672	\$ 46,012	\$ 47,392	\$ 48,814	\$ 50,278	\$ 51,787	\$ 53,340	\$ 54,941	\$ 56,589
C	\$ 43,659	\$ 44,969	\$ 46,318	\$ 47,708	\$ 49,139	\$ 50,613	\$ 52,131	\$ 53,695	\$ 55,306	\$ 56,965	\$ 58,674	\$ 60,435	\$ 62,248
	<b>Maintenance Supervisor Deputy Emergency Management Agency Director</b>												
D	\$ 48,025	\$ 49,466	\$ 50,950	\$ 52,478	\$ 54,053	\$ 55,674	\$ 57,345	\$ 59,065	\$ 60,837	\$ 62,662	\$ 64,542	\$ 66,478	\$ 68,472
E	\$ 52,828	\$ 54,412	\$ 56,045	\$ 57,726	\$ 59,458	\$ 61,242	\$ 63,079	\$ 64,971	\$ 66,920	\$ 68,928	\$ 70,996	\$ 73,126	\$ 75,320
	<b>Jail Administrator Facilities and IT Director Unorganized Territory Services Director Emergency Management Agency Director Human Resources Director Law Enforcement Captain</b>												
F	\$ 58,110	\$ 59,854	\$ 61,649	\$ 63,499	\$ 65,404	\$ 67,366	\$ 69,387	\$ 71,468	\$ 73,613	\$ 75,821	\$ 78,096	\$ 80,438	\$ 82,852
	<b>Chief Deputy, Sheriff's Office Deputy County Administrator/Finance Director</b>												
G	\$ 63,921	\$ 65,839	\$ 67,814	\$ 69,849	\$ 71,944	\$ 74,102	\$ 76,326	\$ 78,615	\$ 80,974	\$ 83,403	\$ 85,905	\$ 88,482	\$ 91,137
H	\$ 70,314	\$ 72,423	\$ 74,596	\$ 76,834	\$ 79,139	\$ 81,513	\$ 83,958	\$ 86,477	\$ 89,071	\$ 91,743	\$ 94,496	\$ 97,330	\$ 100,250

10% between each grade, 3% between each step

**COUNTY OF AROOSTOOK  
2019 Salary Structure**

**NON-EXEMPT STRUCTURE**

Grade Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
2	\$ 11.34	\$ 11.68	\$ 12.03	\$ 12.39	\$ 12.76	\$ 13.15	\$ 13.54	\$ 13.95	\$ 14.37	\$ 14.80	\$ 15.24	\$ 15.70	\$ 16.17
3	\$ 11.91	\$ 12.26	\$ 12.63	\$ 13.01	\$ 13.40	\$ 13.80	\$ 14.22	\$ 14.64	\$ 15.08	\$ 15.54	\$ 16.00	\$ 16.48	\$ 16.98
	Custodian Probate Associate Deeds Associate Assistant Planner												
4	\$ 12.50	\$ 12.88	\$ 13.26	\$ 13.66	\$ 14.07	\$ 14.49	\$ 14.93	\$ 15.38	\$ 15.84	\$ 16.31	\$ 16.80	\$ 17.31	\$ 17.83
	Part-time Dispatcher Part-time Corrections Officer												
5	\$ 13.13	\$ 13.52	\$ 13.93	\$ 14.34	\$ 14.78	\$ 15.22	\$ 15.67	\$ 16.15	\$ 16.63	\$ 17.13	\$ 17.64	\$ 18.17	\$ 18.72
	Part Time Deputy												
6	\$ 13.78	\$ 14.20	\$ 14.62	\$ 15.06	\$ 15.51	\$ 15.98	\$ 16.46	\$ 16.95	\$ 17.46	\$ 17.98	\$ 18.52	\$ 19.08	\$ 19.65
	Maintenance Worker												
7	\$ 14.47	\$ 14.91	\$ 15.35	\$ 15.82	\$ 16.29	\$ 16.78	\$ 17.28	\$ 17.80	\$ 18.33	\$ 18.88	\$ 19.45	\$ 20.03	\$ 20.64
	Administrative Assistant- Jail Administrative Assistant - Sheriff's Office Victim Witness Advocate Legal Assistant - DA's Office AP/Payroll Specialist												
8	\$ 15.20	\$ 15.65	\$ 16.12	\$ 16.61	\$ 17.10	\$ 17.62	\$ 18.15	\$ 18.69	\$ 19.25	\$ 19.83	\$ 20.42	\$ 21.04	\$ 21.67
	Legal Assistant II - DA's Office Planner Deputy Register of Deeds Deputy Register of Probate Community Corrections Caseworker Post Conviction Advocate												
9	\$ 15.96	\$ 16.44	\$ 16.93	\$ 17.44	\$ 17.96	\$ 18.50	\$ 19.05	\$ 19.62	\$ 20.21	\$ 20.82	\$ 21.44	\$ 22.09	\$ 22.75
	Executive Assistant												
10	\$ 16.75	\$ 17.26	\$ 17.77	\$ 18.31	\$ 18.86	\$ 19.42	\$ 20.01	\$ 20.61	\$ 21.22	\$ 21.86	\$ 22.52	\$ 23.19	\$ 23.89
11	\$ 17.59	\$ 18.12	\$ 18.66	\$ 19.22	\$ 19.80	\$ 20.39	\$ 21.01	\$ 21.64	\$ 22.29	\$ 22.95	\$ 23.64	\$ 24.35	\$ 25.08

5% between each grade, 3% for each step

County of Aroostook  
 2019 Salary Structure  
 Elected Officials

Elected Official	Annual	Chair Stipend	Meeting Stipend										
Commissioners	\$3,720	\$1,487	\$222										
Treasurer	\$5,000												
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Sheriff	\$58,110	\$59,854	\$61,649	\$63,499	\$65,404	\$67,366	\$69,387	\$71,468	\$73,613	\$75,821	\$ 78,096	\$ 80,438	\$ 82,852
Register of Probate													
Register of Deeds	\$40,881	\$42,107	\$43,371	\$44,672	\$46,012	\$47,392	\$48,814	\$50,278	\$51,786	\$53,341	\$ 54,941	\$ 56,589	\$ 58,287
Judge of Probate	\$25,729	\$26,501	\$27,296	\$28,114	\$28,957	\$29,826	\$30,721	\$31,642	\$32,592	\$33,569	\$ 34,576	\$ 35,613	\$ 36,681