

**COUNTY OF AROOSTOOK
2022 Salary Structure**

NON-EXEMPT STRUCTURE

Grade Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
3	\$ 12.63	\$ 13.01	\$ 13.40	\$ 13.80	\$ 14.22	\$ 14.64	\$ 15.08	\$ 15.53	\$ 16.00	\$ 16.48	\$ 16.97	\$ 17.48	\$ 18.01
	Custodian Assistant Planner												
4	\$ 13.26	\$ 13.66	\$ 14.07	\$ 14.49	\$ 14.93	\$ 15.37	\$ 15.83	\$ 16.31	\$ 16.80	\$ 17.30	\$ 17.82	\$ 18.36	\$ 18.91
	Part-time Dispatcher Part-time Corrections Officer Probate Specialist Deeds Specialist												
5	\$ 13.92	\$ 14.34	\$ 14.77	\$ 15.22	\$ 15.67	\$ 16.14	\$ 16.63	\$ 17.13	\$ 17.64	\$ 18.17	\$ 18.71	\$ 19.27	\$ 19.85
	Part Time Deputy Community Outreach Planner												
6	\$ 14.62	\$ 15.06	\$ 15.51	\$ 15.98	\$ 16.46	\$ 16.95	\$ 17.46	\$ 17.98	\$ 18.52	\$ 19.08	\$ 19.65	\$ 20.24	\$ 20.85
	Maintenance Worker												
7	\$ 15.35	\$ 15.81	\$ 16.29	\$ 16.78	\$ 17.28	\$ 17.80	\$ 18.33	\$ 18.88	\$ 19.45	\$ 20.03	\$ 20.63	\$ 21.25	\$ 21.89
	Administrative Assistant- Jail Administrative Assistant - Sheriff's Office Victim Witness Advocate Legal Assistant - DA's Office												
8	\$ 16.12	\$ 16.60	\$ 17.10	\$ 17.61	\$ 18.14	\$ 18.69	\$ 19.25	\$ 19.82	\$ 20.42	\$ 21.03	\$ 21.66	\$ 22.31	\$ 22.98
	Legal Assistant II - DA's Office EMA Finance and Planning Associate Deputy Register of Deeds Deputy Register of Probate Community Corrections Caseworker Post Conviction Advocate												
9	\$ 16.93	\$ 17.43	\$ 17.96	\$ 18.49	\$ 19.05	\$ 19.62	\$ 20.21	\$ 20.82	\$ 21.44	\$ 22.08	\$ 22.75	\$ 23.43	\$ 24.13
	Human Resources Specialist AP/Payroll Specialist Operations Assistant												
10	\$ 17.77	\$ 18.30	\$ 18.85	\$ 19.42	\$ 20.00	\$ 20.60	\$ 21.22	\$ 21.86	\$ 22.51	\$ 23.19	\$ 23.88	\$ 24.60	\$ 25.34
	Spillman IT Support Specialist												
11	\$ 18.66	\$ 19.22	\$ 19.80	\$ 20.39	\$ 21.00	\$ 21.63	\$ 22.28	\$ 22.95	\$ 23.64	\$ 24.35	\$ 25.08	\$ 25.83	\$ 26.61

5% between each grade, 3% for each step

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EXEMPT STRUCTURE

Grade Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
A	\$ 38,262	\$ 39,410	\$ 40,592	\$ 41,810	\$ 43,064	\$ 44,356	\$ 45,687	\$ 47,057	\$ 48,469	\$ 49,923	\$ 51,421	\$ 52,964	\$ 54,552
B	\$ 42,088	\$ 43,351	\$ 44,651	\$ 45,991	\$ 47,371	\$ 48,792	\$ 50,256	\$ 51,763	\$ 53,316	\$ 54,916	\$ 56,563	\$ 58,260	\$ 60,008
C	\$ 46,297	\$ 47,686	\$ 49,117	\$ 50,590	\$ 52,108	\$ 53,671	\$ 55,281	\$ 56,939	\$ 58,648	\$ 60,407	\$ 62,219	\$ 64,086	\$ 66,008
	Maintenance Supervisor Deputy Emergency Management Agency Director												
D	\$ 50,927	\$ 52,455	\$ 54,028	\$ 55,649	\$ 57,318	\$ 59,038	\$ 60,809	\$ 62,633	\$ 64,512	\$ 66,448	\$ 68,441	\$ 70,494	\$ 72,609
E	\$ 56,019	\$ 57,700	\$ 59,431	\$ 61,214	\$ 63,050	\$ 64,942	\$ 66,890	\$ 68,897	\$ 70,964	\$ 73,093	\$ 75,285	\$ 77,544	\$ 79,870
	Jail Administrator Facilities and IT Director Unorganized Territory Services Director Finance Director Emergency Management Agency Director Human Resources Director Law Enforcement Captain ARPA Program Administrator												
F	\$ 61,621	\$ 63,470	\$ 65,374	\$ 67,335	\$ 69,355	\$ 71,436	\$ 73,579	\$ 75,786	\$ 78,060	\$ 80,402	\$ 82,814	\$ 85,298	\$ 87,857
	Chief Deputy, Sheriff's Office												
G	\$ 67,783	\$ 69,817	\$ 71,911	\$ 74,069	\$ 76,291	\$ 78,580	\$ 80,937	\$ 83,365	\$ 85,866	\$ 88,442	\$ 91,095	\$ 93,828	\$ 96,643
H	\$ 74,562	\$ 76,799	\$ 79,103	\$ 81,476	\$ 83,920	\$ 86,438	\$ 89,031	\$ 91,702	\$ 94,453	\$ 97,286	\$ 100,205	\$ 103,211	\$ 106,307

10% between each grade, 3% between each step